



# Vision



## We shall

- Continue to be the innovative, cost competitive solution provider globally in complete range of induction motors and gear motors.
- Continually upgrade our technology and nurture a culture of world class practices in plants and in personal lives of the people.
- Delight customers, employees and other stakeholders with our products, services and solutions.

Sharad Krishna Thakre  
[Managing Director]

Date: 12.12.2016

Aditya S Thakre  
[Technical Director]



# Mission



## We shall

- Achieve and maintain leadership position through high growth business with reasonable profit margin.
- Cater to changing needs and expectations of interested parties.
- Set measurable, time bound, result oriented objectives and targets, integrate them with performance evaluation system of employees and monitor them.
- Religiously adopt GMP 5S, JH, SPC, ISO, and similar other world class practices at all spheres of activities
- Create required competencies in all employees.
- Ensure safe work environment.
- Contribute to the development of communities that we operate in or have influence in our business.
- Enhance coordination and transparency through effective use of IT.

Sharad Krishna Thakre  
[Managing Director]

Date: 12.12.2016

Aditya S Thakre  
[Technical Director]



# Quality Policy



Understanding both external and internal issues and needs and expectations of interested parties relevant to our QMS, we at Laxmi Hydraulics Pvt. Ltd. are committed to be the “first choice” of customers for induction motors and gear motors in domestic market and strive for growth in exports.

## To achieve the above policy we shall:

- Delight customers with right quality and on time in full delivery.
- Continually improve in all functions of organization for growth of business and profitability.
- Work towards mutually beneficial relationships with all stakeholders.
- Upgrade processes, equipment and competency of employees. Exceed safety, statutory and regulatory norms as applicable.

In our journey towards business excellence, we shall integrate GMP, 5S, JH, SPC, with ISO 9001:2015 QMS through majority employee involvement at various levels.

This quality policy and objectives are communicated, understood and applied within the organization. They are reviewed in the management review meetings for their continuing suitability and they are made available to all relevant parties, as appropriate.

Sharad Krishna Thakre  
[Managing Director]

Date: 12.12.2016

Aditya S Thakre  
[Technical Director]



# Values



- Customer centric: Puts customers at the centre of all spheres of activities.
- Quality excellence: Follows philosophy of doing right first time and every time.
- Agility: Displays speed in response.
- Results Driven: Commits enhancement of stake holders value.
- Ownership: Expresses concerns over failures.
- Trust: Respects each other in business dealings.
- People: Delights each other by listening, understanding and feeling.
- Professionalism: Handles conflict situations diplomatically.
- Maturity: Transacts business mostly with logic and facts & figures.
- Social responsibility: Contributes to the development of the community and environment in which we do our business.

Sharad Krishna Thakre  
[Managing Director]

Date: 12.12.2016

Aditya S Thakre  
[Technical Director]